

# DEPARTMENT OF THE ARMY

## Vacancy Announcement Number: NEGE06382673

**Opening Date:** June 26, 2006

**Closing Date:** July 25, 2006

**Position:** Supervisory Appraiser, GS-1171-13/FPL: 13

**Salary:** \$77,353 - \$100,554 Annual

**Place of Work:** U.S. Army Engineer District, Baltimore, Real Estate Division, Technical Services Branch

**Duty Station:** Baltimore, MD

**Position Status:** This is a Permanent position. – Full Time

**Number of Vacancies:** 1

**Duties:** As Chief, Technical Services Branch, you will be responsible for the real estate appraisal program (military and civil) for the Baltimore and Philadelphia Districts (an area covering the District of Columbia and six states). You will perform long-range and short-range planning, making work assignments and adjustments as necessary to accomplish Branch missions. You will plan appraisal actions and coordinate a program for the acquisition in fee or easements, permits, and licenses for highway and railroad rights-of-way, utility lines, navigation rights, etc.; and for the determination of current market values for outgrants, sales, and transfers of Government property. You will make final decisions and commitments for the Districts as required. You will personally negotiate those matters involving legal complications, vital security matters, operations of other Government agencies, extensive conferences with U.S. Attorneys, District judges, State and County officials, etc.

**About the Position:** The program is unusually complex and characterized by varied and multi-purpose military and civil works projects, which include: water supply and flood control reservoirs with appurtenant dams, levees, recreation areas, and out-leasing programs at all civil projects within the Districts; military installations; other Federal, Army Reserve Training Centers, Computer Support Facilities, and Aqueduct facilities at the National Capitol, and other classified security installations. Adding to the complexity and scope of the assigned program are the variety of facilities which include: airports; industrial and utility installations, machinery, and equipment; commercial, industrial, residential, agricultural, recreational, forest, water oriented, and special purpose properties.

### Who May Apply:

- Veterans eligible under Veterans Employment Opportunities Act of 1998. (VEOA)
- Interagency Career Transition Assistance Plan (ICTAP) eligibles.
- Defense Civilian Intelligence Personnel System (DCIPS) eligibles.
- All Federal employees serving on a career or career-conditional appointment.

- Department of Defense employees serving on a Career or Career Conditional Appointment.
- Current Army employees with competitive status (includes Army employees serving on a career or career-conditional appointment).
- Reinstatement eligibles.
- NAF/AAFES Interchange Agreement eligibles.

### **Qualifications:**

**SPECIALIZED EXPERIENCE:** Candidates for this position must show in their resume that they have one year of specialized experience and training that provided: 1) The ability to plan and manage a complex real estate appraisal program. 2) The ability to explain and interpret applicable laws, rules, regulations, procedures, and methods; and to advise as to the best method of handling complicated and complex problems that arise in the appraisal program. 3) The ability to communicate with state and local government personnel.

Applicants will be rated against the RESUMIX Job Search Criteria which is chosen by the selecting official.

APPLICANTS MUST INCLUDE THE FOLLOWING INFORMATION IN THE CONTENT OF THEIR RESUME: SUMMARY OF RATINGS FOR THE LAST THREE ANNUAL PERFORMANCE APPRAISALS, RELEVANT TRAINING AND AWARD HISTORY, MEMBERSHIP IN RELEVANT SOCIETIES, AND PROFESSIONAL REGISTRATION/LICENSE, IF APPLICABLE. APPLICANTS MUST FAX A COPY OF THEIR MOST RECENT PERFORMANCE APPRAISAL TO SANDY GEMBICKI, STAFF ASSISTANT, AT (410) 962-4922.

GS-12 and above: One year of experience directly related to the occupation and equivalent to at least the next lower grade level. There is no substitution of education for experience at this level.

The experience described in your resume will be evaluated and screened for the Office of Personnel Management's basic qualifications requirements, and the skills needed to perform the duties of this position as described in this vacancy announcement.

Applicants who have held a General Schedule (GS) position within the last 52 weeks must meet the Time in Grade Restriction.

Must have 52 weeks of Federal service at the next lower grade (or equivalent).

**Other Information:**

- The Department of Defense (DoD) policy on employment of annuitants issued March 18, 2004 will be used in determining eligibility of annuitants. The DoD policy is available on [http://www.cpms.osd.mil/fas/staffing/pdf/rem\\_ann.pdf](http://www.cpms.osd.mil/fas/staffing/pdf/rem_ann.pdf)
- To successfully claim veteran's preference, your resume/supplemental data must clearly show your entitlement. Please review the information listed under the Other Requirements link on this announcement or review our on-line Job Application Kit.
- Permanent Change of Station (PCS) expenses will be authorized.

**Other Advantages:** You may have an option for flex time or telecommuting, under certain circumstances and if authorized by the Chief, Real Estate Division. You may use commuter services such as the DC metro rail system, bus services, commuter trains, van pools and other forms of public transportation. The Army provides up to \$105 per month mass transit subsistence.

**Other Requirements:**

- Must file annual financial statement.
- You will be required to provide proof of U.S. Citizenship.
- One-year supervisory probationary period required.
- Failure to provide all of the required information as stated in the vacancy announcement may result in an ineligible rating or may affect the overall rating.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is Required.

**HOW TO APPLY:**

This position will be filled from the Army Centralized Resumix database using an automated recruitment and referral system. Your resume must be on file with the Army Centralized Resumix database. If you have a resume on file with the Army Centralized Resumix database, you may apply by taking advantage of our quick self-nomination process. If you do not have a resume on file with the Army Centralized Resumix database, you must submit one along with the self-nomination. Both documents must be received in the Resumix database by the closing date of the announcement unless specifically stated in the instructions contained in this vacancy announcement.

**RESUME:**

If you do not have a resume on file with the Army Centralized Resumix database, you must submit one. It is strongly encouraged that you use the Army Resume Builder. The Army Resume Builder can be accessed by clicking on the link at the end of this vacancy announcement. It can also be found on the Internet at <http://www.cpol.army.mil>, click on

Employment, click on Army's Resume Builder. The Army Resume Builder is used to create and store your resume. You do this by selecting Save Resume to Database. In order to receive consideration for vacancies, however, you must submit your resume to the Centralized Resumix database by going to the email page, selecting Central Database and clicking on the Submit button. Your resume will automatically flow into the Centralized Resumix database.

We prefer that you use our resume builder to create and submit your resume electronically. However, if you do not desire to use the Army Resume Builder, you may submit your resume to our Central Resume Processing Center using other means by scrolling to the end of this page and clicking on the Job Application Kit link for instructions. Please follow the instructions in our Job Application Kit to create your resume and assure that all of the required information is provided. The Job Application Kit can also be found on the Internet at <http://cpol.army.mil/employ/jobkit> NOTE: Unless specifically stated in the vacancy announcement, do not submit documentation supporting your status/eligibility when submitting your resume. However, you may be asked to submit the documentation if you are selected. Resumes must be received by the closing date of this announcement.

#### **SELF NOMINATION:**

You may self-nominate at any time during an open period of a vacancy announcement. If your resume is currently in our central database, you may Self-Nominate by going to the CPOL/CPOC Vacancy Announcement Board <http://cpolrhp.army.mil/ner/index.html>, key (or cut and paste) the announcement number into the Search - Announcement field (found at the bottom of the page), click on GET ANNOUNCEMENT, then follow link within THAT announcement to self nominate.

If you wish to submit your self-nomination another way, go to The Army Job Application Kit web site ( <http://cpol.army.mil/employ/jobkit>) and follow instructions provided.

Self-nomination must be submitted by the closing date.

#### **APPLICANT NOTIFICATION SYSTEM WEB-ENABLED RESPONSE (ANSWER):**

To check the status of your resume and self-nominations you may go to <http://www.cpol.army.mil>, click on Employment, and click on ANSWER.

#### **Point of Contact:**

Central Resume Processing Center, 410-306-0137, [aplicanthelp@cpsrxtp.belvoir.army.mil](mailto:aplicanthelp@cpsrxtp.belvoir.army.mil)

**THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER.**

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

SELECTION FOR THIS POSITION IS SUBJECT TO RESTRICTIONS RESULTING FROM DEPARTMENT OF DEFENSE REFERRAL SYSTEM FOR DISPLACED EMPLOYEES.